

Bulletin on the Board of Management Meeting held on Monday 25th November 2024.

1.	Board Committees	<p>Governance & Strategy Committee:</p> <p>The minutes of the meeting of the Governance & Strategy Committee meeting of 5th November 2024 were noted.</p> <p>Board Excellence presented the draft Board Evaluation Report. Members of the Board and Senior Team were thanked for their full and honest engagement with the process. The following was noted:</p> <ul style="list-style-type: none"> • Focus areas and summary of the evaluation process. • A very good review with many positives. • Board and Executive in sync with young people central to decision making. • Summary of the overall assessment: <ul style="list-style-type: none"> ○ Board of Oberstown is an experienced, hardworking and conscientious board team. ○ Lead by committed and passionate Chairperson. ○ An exceptionally high level of commitment by each Board member. ○ Strong focus on the Purpose of Oberstown. ○ Twelve recommendations to be implemented. <p>Policies: The Fire Safety Policy was approved.</p> <p>Audit & Risk Committee:</p> <p>The minutes of the meeting of the Audit & Risk Committee meeting of 14th November were noted.</p> <ul style="list-style-type: none"> • Management Accounts for September 2024 were reviewed. • The Risk Register was reviewed. • Revised Terms of Reference for the Audit & Risk Committee were approved. • Internal Audit Charter was approved. <p>People & Culture</p> <p>The minutes of the meeting of the People & Culture Committee of 13th November 2024 were noted.</p> <ul style="list-style-type: none"> • Revised Terms of Reference for the People & Culture Committee were approved.
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<p>2.</p>	<p>Director's Report</p>	<p>Director, Damien Heron, presented his report to the Board, in his presentation he highlighted:</p> <p>Occupancy: There was a throughput of an average 53 young people during September and the Campus is consistently operating at capacity, although the number of bed referrals unavailable to the court fell to just 8.</p> <p>Update:The Campus was nominated for an award at the inaugural Irish Climate Change Awards for its progress on waste reduction and a number of staff attended an event on November 7th where their work was acknowledged with a top 3 finish in their category.</p> <p>HIQA: The Director provided a presentation on the HIQA Compliance Plan. The following was discussed:</p> <ul style="list-style-type: none"> • Inspection Report Summary • Compliance Plan Review • Review meetings every six weeks • Update on actions and performance monitoring
<p>3.</p>	<p>Young People Matters</p>	<p>The Young People Matters Report was taken as read with the following highlighted by the Deputy Director for CEHOP:</p> <p>Single Separation: There were 99 Single Separations involving 29 young people in October, an increase of 18 separations on the previous month.</p> <p>Safety Interventions: A total of 15 CPI Safety interventions were recorded for October there was 5 High Level Safety Intervention required during October.</p> <p>Child Protection: The Designated Liaison Person for Child Protection provided update on child protection matters for October as part of the Young People Matters Report.</p> <p>Activities and Programmes: The Board were updated on activities and programmes provided for young people in October 2024.</p> <p>Advocacy Officer Report October 2024 The Board noted the outline of advocacy and complaint activity for the young people on campus for the month of October 2024.</p>

<p>4.</p>	<p>People Matters</p>	<p>The People Matters Report was taken as read with the following highlighted by the Head of Corporate Services:</p> <p>Recruitment: The Board received an update on recruitment activity in October.</p> <p>IR/ER: The Board received an update on Industrial and Employee relations for October 2024.</p>
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Koulla Yiasouma
Chairperson