

Bulletin on the Board of Management Meeting held on Thursday 24th October 2024.

1.	Board Committees	Governance & Strategy Committee: The Terms of Reference for the Children's Rights Policy Review Group were approved in September. An initial meeting of the group was scheduled for 24th October. Membership of the group will be agreed and expanded to include senior management and staff. The aim is to complete the review of the Children's Rights Policy Framework by the end of March 2024. Audit & Risk Committee: The Board considered and discussed a document, previously circulated, that set out Oberstown's forecasted financial performance to the end of 2024.
2.	Director's Report	Director, Damien Hernon, presented his report to the Board, in his presentation he highlighted: Occupancy: The Director provided an update on occupancy in September and on the availability of beds. There was a throughput of on average 46 young people during September and the campus is consistently operating at capacity, so much so that there were 31 bed refusals during the month. The Director expressed his concern at the number of bed refusals. This is to be the subject of a meeting with relevant parties organized by the Director and DCEDIY. HIQA: The HIQA report was published on 9th October. This will be subject to a deeper dive at the November Board meeting.
3.	Young People Matters	The Young People Matters Report was taken as read with the following highlighted by the Deputy Director for CEHOP: September was a busy month on the campus with a population of 46 young people. There was 3 new admissions and 2 re-admissions in September. There was 5 young people discharged. There was 31 bed refusals during September, due to full occupancy. PPM's continued throughout the month of September with young people and parents being encouraged and supported to attend. The Campus continues to provide care for young people with highly complex needs Single Separation: There were 81 Single Separations involving 25 young people in September, an increase of 12% in separations on the previous month.



	T	
		 58 were resolved within a 6 hour period
		 23 were resolved in 7-12 hours
		It should be noted that of the 46 young people in residence in September, there are 21 young people whose behaviour did not require management through Single Separation.
		Safety Interventions: A total of 15 CPI Safety interventions were recorded for September. There was 4 High Level Safety Intervention required during September.
		Child Protection: The Designated Liaison Person for Child Protection provided update on child protection matters for September as part of the Young People Matters Report.
		Activities and Programmes : The Board were updated on activities and programmes provided for young people in September 2024.
		Advocacy Officer Report September 2024 The Board noted the outline of advocacy and complaint activity for the young people on campus for the month of September 2024.
4.	People Matters	The People Matters Report was taken as read with the following highlighted by the Director and Deputy Director for CEHOP>
		Recruitment is very busy with the following in post:
		 HR Administrator x 2 – HR Office is now fully staffed Household Manager
		• RSCW x 1
		With other campaigns ongoing for
		 RSCW – full and part time positions General Operative – seeking to fill five full time positions
		The Board considered data provided around current staffing levels in units and there was discussion around the staffing model given the changing demographic of young people.
		IR/ER: MB provided an update on IR/ER matters.
5.	Communications	Communications Report October 2024
		The Board noted the Communications Report October 2024, previously circulated, which described activity in September 2024.
		Communications Officer, Matthew Kelly, attended the meeting and provided the Board with information of the role of PR & Communications on Campus.

Koulla Yiasouma Chairperson