

Bulletin on the Board of Management Meeting held on Thursday 25th June 2024.

1.	Board Committees	<p>Governance & Strategy Committee The minutes of the Governance & Strategy Committee meeting of 10th June 2024 were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> • External Board Evaluation 2024: An external board evaluation will take place in Q2/Q3 2024 facilitated by Board Excellence. • A checklist, which tracks compliance with the Code of Practice, was approved by the Board. This checklist is submitted to DCEDIY on an annual basis. <p>Audit & Risk Committee: Budget Estimates for 2025 were approved for submission to the Department.</p> <p>People & Culture Committee: The minutes of the People & Culture Committee meeting of 10th June 2024 were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> • The Committee approved ten HR Policies, the Board reviewed the approved policies. <p>Young People Committee: The minutes of the Young People Committee Meeting of 30th May were noted with the following highlighted by the Chair (JG):</p> <ul style="list-style-type: none"> • The Committee met and agreed priorities for the year. A workplan will be brought to the next meeting. • The Committee met with DLP, Bill Byrne, who discussed his work with young people and the implementation of HIQA recommendations. • The Committee met with five young people who raised issues around: <ul style="list-style-type: none"> ○ Food and food waste. ○ Staffing and Activities ○ Problem-solving ○ Single Separation ○ Unscreened visits.
2.	Director's Report	<p>Director, Damien Heron, presented his report to the Board, in his presentation he highlighted:</p> <p>HIQA: An inspection took place June 11th -13th. Preliminary feedback has been received from HIQA and improvements have been noted. It was also noted that the campus was very welcoming, accommodating and transparent. The Stage 1 report is awaited.</p>

		<p>Occupancy: There was a throughput of 54 young people, and occupancy is very much on the increase, there were 3 bed refusals during May due to full occupancy.</p> <p>The Board sought and received further information on bed refusals and how this was managed on Campus.</p> <p>The Director updated the Board on recent external engagement and collaboration with the Probation Service and Youth Diversion Programme, North South Youth Justice Advisory Group, Woodlands Juvenile Justice Centre and National Institute of Public Health Slovenia.</p>
3.	Young People Matters	<p>The Director spoke to this item. In his presentation he highlighted the following:</p> <p>Occupancy: May continued to see high occupancy on the campus with a population of 54 young people. Despite this there was a good atmosphere across the campus with several young people preparing for their Junior and Leaving Cert exams. There were 4 new admissions and 9 re-admissions in May. There were 14 young people discharged.</p> <p>Restrictive Practice: There were 90 Single Separations involving 27 young people in May the same number of separations as the previous month. The Board looked at the length of separations and the breakdown between remand and detention units. A total of 8 CPI Safety interventions were recorded for May. There was no full Safety Intervention.</p> <p>Activities and Programmes: The Traveller Support Worker provided an update on his work with young people and his collaboration with the school and activities team as part of the monthly Board report.</p>
4.	People Matters	<p>The People Matters Report was taken as read with the following highlighted by Interim CPO (MB):</p> <ul style="list-style-type: none"> • Recruitment: Five Social Care Worker candidates were successful during the interviews that took place in April 2024. Improvements have been made in the recruitment process with successful outcomes in the recruitment of SCWs in June. • The Board was updated on IR/ER Matters. • A retirement planning event took place on May 15th in the City North Hotel and was well received by all employees in attendance.
5.	Executive Engagement	<p>Rodrigo Rufino, Environmental Sustainability Officer</p> <p>RR presented the Environmental Programme 2024-2026 which provides guidance to the organisation, and an integrated overview of the Oberstown’s sustainability pathway. In his presentation he highlighted the following:</p> <ul style="list-style-type: none"> • Purpose and structure of the Environmental Programme

		<ul style="list-style-type: none"> ○ Description ○ Goals ○ Actions ○ Targets ○ Monitoring (KPIs) ● Energy Management – targets and actions ● Waste Management – targets and actions ● Water Management – targets and actions ● Educational Targets <ul style="list-style-type: none"> ○ Develop a continuous programme based on the Green Schools pathway. ○ Achieve the Green School Flag award by Q3 2025 ● Biodiversity – targets and actions ● Organisational targets and actions ● Food Waste Plan <p>The Board thanked RR for his presentation and his great work in this important area since coming to Oberstown</p>
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Koulla Yiasouma
Chairperson